**6.2.1 - The institutional Strategic/ perspective plan is effectively deployed**

The institution has adopted e-admission through SAMS selection process which is purely on the basis of merit and due weightage. The examination process is conducted with a transparent manner following the guidelines issued by Dept. of Higher Education and Utkal University. Teachers are encouraged to go for M.Phil & Ph.D programmes. They are also allowed to visit various research institutes for impregnation of research attitude in their young mind. Value added programmes delivered through seminars, workshops beyond syllabi such as extra- mural lecturers. For better teaching and learning process library facilities and reading room are strengthened. Interdisciplinary interactions are being organised. Extra classes are also taken for relatively weaker students. Awareness camps are organised through NSS. The faculty members are assigned with various academic and administrative responsibilities in addition to their normal duties.